



## DBE Program Policy Statement

The Greater Lynchburg Transit Company (GLTC) has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. GLTC has received Federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance GLTC has signed an assurance that it will comply with 49 CFR Part 26. GLTC has set a 2% DBE goal.

It is the policy of GLTC to ensure that DBEs as defined in Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy:

1. To ensure nondiscrimination in the award and administration of DOT-assisted contracts;
2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs in DOT assisted contracts;
6. To promote the use of DBEs in all types of federally-assisted contracts and procurement activities conducted by recipients.
7. To assist the development of firms that can compete successfully in the marketplace outside the DBE Program.
8. To provide appropriate flexibility to recipients of Federal financial assistance in establishing and providing opportunities for DBEs.

The Assistant General Manager (AGM) has been delegated as the DBE Liaison Officer (DBELO). In that capacity, the Assistant General Manager is responsible for implementing all aspects of GLTC's DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by the GLTC in its financial assistance agreements with the Department of Transportation.

GLTC has disseminated this policy statement to the GLTC Board of Directors and all of the components of our organization. GLTC has placed an advertisement on the bulletin boards throughout our company, on our buses, at our Transfer Station, at our Administration Facility, and in the news section on [www.GLTCOnline.com](http://www.GLTCOnline.com), the company website. We have distributed this statement to DBE and non-DBE business communities that perform work for us on DOT-assisted contracts.

Brian Booth, GLTC General Manager

07-03-2017

Date

